



Building Bridges, Strengthening Connections

Stories of connection, support, and impact

2025-2026 Impact Report



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A Message from Our President

“This year’s AGM marks the end of eight years of service for me with this organization: four years on the executive committee, followed by four years as president.

To have been entrusted with the reins of an organization with such a deep history and such a strong reputation—locally, provincially, and nationally—has been a true honour. Townshippers’ is widely recognized as a respected voice and a trusted partner in the Eastern Townships, and I have always felt the weight and privilege of that responsibility.

When I look at where the organization is today, I feel a deep sense of pride and satisfaction. But I also know that none of this is the work of any one person. I need to acknowledge all of those who made this possible: former presidents and directors of the association, past and present executive directors, and the many employees who have carried the mission forward over the years. Most of all, I want to thank our members and the English-speaking community of the Eastern Townships for believing in this organization, for supporting it, and for reminding us why our work matters.

The four years that I served as president have been a time of significant change for Townshippers’. Early on, we went through important transitions on the board and with leadership. Together, we focused on stabilizing the organization. Many board members stepped up in remarkable ways to support the team, and a number of key employees—some of whom are still with us today—provided continuity, dedication, and leadership when we needed it most.

To have been entrusted with the reins of an organization with such a deep history and such a strong reputation—locally, provincially, and nationally—has been a true honour.

The arrival of our current executive director, Denis Kotsoros, two and a half years ago, was the catalyst for the next chapter in our evolution. Denis not only built an outstanding team, but he also helped secure major new funding for the organization, including support for what is now known as the Guide Program, which focuses on employment and economic development for our community.



Denis and I have worked closely together on developing strategic partnerships across the region: with local politicians, community organizations, educational institutions, and health and social services. What I am most proud of is the approach we have taken to position the English-speaking population as full partners in the broader community of our region. We have tried to work in a genuinely collaborative way—one that brings mutual benefit to the economy and social fabric of the Eastern Townships. We are often told that this model would be beneficial in other regions as well, and that is something we should all be proud of.

I am stepping down as president not because I am discouraged or dissatisfied with what we have accomplished, but because I deeply believe in the

importance of renewal in leadership. Strong, vibrant organizations create space for new leaders to emerge, bring their talents and experience, and shape the next phase of their work.

We are fortunate to have many excellent candidates ready to step into leadership roles. I am confident that our future is bright and that Townshippers' will continue to grow, adapt, and serve the community with integrity and creativity.

I will not be far away from Townshippers'. This organization, and this community, will always have a place in my heart. I look forward to supporting you in new ways as you continue this important work.



Thank you."

Donald Warnholtz

A Message from Our Executive Director



“Over the past year, we committed ourselves to something deeper than growth alone. We sought renewed connection, a clearer sense of purpose, and a meaningful realignment of our mission so that we could truly meet the evolving needs of the communities we serve.

Together, we laid strong foundations by establishing key strategic pillars, including Workforce and Employment, as well as Data Collection and Analysis. What began as intention has now become action. In 2025–2026, we brought that foundation to life across the Eastern Townships in ways that are both visible and deeply felt.

From the outset, our ambition was simple but profound: to make a real difference. We wanted to reach our communities and begin the work of positive, lasting change across the region. Yet as we moved forward, we were faced with a challenging question—how do you measure something as human as impact?

Throughout the year, we wrestled with this idea. It became clear that we were not trying to measure success in the traditional sense, but rather to understand the effect of our work on individuals and communities throughout Estrie.

To meet the demands of a fast-moving and often uncertain world, we adapted. Some of our tools were entirely new, others were reshaped and enhanced to better serve today’s realities. Through our Workforce and Employment strategy—driven by the Guide program and our micro-credential initiatives—we have empowered youth and supported workforce development in tangible ways.



At the same time, we strengthened the fabric of community support and access to care. The Community Development Coordinator role, created last year to foster closer regional collaboration, has already made a meaningful impact. Following an open forum in Ayer's Cliff, it became evident that there is a strong and urgent need for deeper coordination. In response, work is now underway to establish an Advisory Committee composed of organizations across the Eastern Townships, united by a shared commitment to supporting our communities.

To further broaden our reach, we also established an institutional Advisory Committee to guide our approach to data collection and analysis. With representation from the Table des MRCs de l'Estrie, Bishop's University, Université de Sherbrooke, Observatoire estrien du développement des communautés (OEDC), and R3USSIR, this committee is helping us to better understand the realities on the ground and to direct resources where they are most needed.

Our presence across the region has also grown. The Bi-Lingo Mentorship program continues to flourish, and in response to that growth, we will soon be offering two cohorts instead of one. To support this expansion and to bring ourselves closer to the people we serve, we have opened new offices in Cowansville, Stanstead, Waterloo, East Angus, Coaticook, and Lennoxville. These are more than locations—they are points of connection.

None of this would be possible without solid partnerships. As an umbrella organization, our role is to work alongside those who share our commitment to community well-being. This year's progress reflects the dedication and collaboration of partners such as Phelps Helps, the Eastern Townships School Board, Pleins Rayons, Oboulo, and the CJs in Coaticook and East Angus.

And yet, despite all of this effort, the question of impact remains. We can point to increased presence, expanded services, and growing opportunities—and these are important. But they do not tell the whole story. By some measures, we are succeeding. By others, we are still learning.

What we have come to understand is this: impact is not captured by numbers alone. As both an individual and as an organization, we are becoming more entrepreneurial in how we think about our work. True impact lies in the intersection of data and lived experience. It is found not only in metrics, but in moments—in conversations, in trust, in connection.

The one thing we have not yet been able to quantify is perhaps the most important. It is the simple, human act of being present. Today, we are no longer just reaching people through reports, events, or digital platforms. We are standing in our communities, speaking with individuals, listening to their stories, and understanding their realities—their struggles, their resilience, and their successes.

Our impact is not merely numeric; it is emotional and deeply human. It is felt in the relationships we are building and in the trust that is steadily growing. That trust—earned one conversation, one interaction, one person at a time—is the truest measure of our work. It is both our responsibility and our commitment to continue nurturing it.

Finally, I want to express my deepest gratitude to our entire team and our dedicated volunteer board of directors. The work accomplished this year required energy, belief, and an unwavering commitment to our shared vision.

I would also like to offer a special and heartfelt thank you to Donald Warnholtz, our retiring President. Don, your leadership has been instrumental in shaping where we are today.

Beyond your role, you have been a constant source of support and wisdom, and someone I am proud to call a friend. Your service to the Eastern Townships has left a lasting mark, and it is because of your dedication that we move forward from a place of strength.”



Denis Katsoros



Since 2018, Don Warnholtz has been a steadfast champion of Townshippers' Association and the English-speaking communities that our organization serves.



He first stepped into the role of President during the COVID-19 pandemic and he provided thoughtful, steady leadership for our organization as we navigated a post-pandemic work world.

Don's guidance and encouragement to staff, board members, and volunteers, were a beacon as we navigated challenging times, and he helped us to be sure we were always keeping the needs of our communities at the heart of our conversations. His commitment to advocacy and community development has also been instrumental in helping position Townshippers' for the future while staying true to our roots.

Most of all, we will remember Don for his generosity, dedication, and unwavering belief in the power of community. On behalf of our staff, board, volunteers, members, and partners, we extend our heartfelt thanks for his years of service and wish him every success in the next chapter ahead.



Marjorie Goodfellow Chair for English Quebec Studies

Marjorie Goodfellow: Townshippers' Association's Co-Founder, past-President, and dedicated advocate of the English-speaking community bequeathed funding to establish the Marjorie Goodfellow Chair for English Quebec Studies at Bishop's University. Marjorie was once described as a "bridge builder" by Association President Donald Warnholtz.

In a 1982 letter to Association members, Marjorie Goodfellow offered these words that still guide our organization: "Let us work together [the English- and French-speaking communities] to ensure that our community continues to flourish."

Marjorie Elizabeth Goodfellow (1938–2024) earned degrees from Bishop's (1959) and McGill (1960), as well as a Master of Library Science from McGill (1967). She was born and raised on her family's farm in Sherbrooke, worked in Ottawa and Montreal, and returned to the Eastern Townships in 1971.

Thank you, Marjorie Goodfellow, for a lifetime of devotion to our community, our Association—and now, a new chapter in your legacy will benefit present and future generations of Bishop's University students.

Administration



Team Lead:
Denis Kotsoros
Executive Director



Phuong Nguyen
HR & Payroll
Manager



Brigitte Barbe-Létourneau
Budget & Accounting
Analyst



Taybah Jaffur
Administrative Coordinator



Corey Cutting
IT Coordinator
(Contractor)

Communications



Team Lead:
Michelle Lepitre
Director of
Communications



Simone Goloven
Communication and
Program Integration Lead



Suzanne Lepage
Community
Information Agent



Lara Beaupère
Outreach & Events
Coordinator



Lexie Reid-Lacerte
Communications &
Membership Coordinator

Community & Culture



Team Lead:
Nathaniel Lamont
Program Manager



Loïc Arguin-Mercier
Community
Development
Coordinator



Carole Richard
Bi-Lingo Coordinator



Allyson Sirois
Community
Development
Coordinator
until April 2026

Health & Social Services



Team Lead:
Emily Côté
Program Manager



Zia Amiri
Senior Wellness
Initiative Coordinator



**Krystopher (Izzy)
Isidore**
Youth & Families
Program Coordinator



Maya Gandey
Youth Mental Health
Initiative Coordinator



Isabelle Bazin
Patient Navigator

Workforce & Economic Development



Team Lead:

Jennifer Humblet
Program Manager

guide



Géraldine Lemonde
Workforce Integration
Lead



Gabrielle Poirier
Workforce Integration
Coordinator



Mikeal Andrews
Workforce Integration
Coordinator



Tanya Rhodes
Workforce Integration
Coordinator



Jasmine Steventon
Workforce Integration
Coordinator - Outreach



Kamille Longchamps
Place aux jeunes
Eastern Townships Agent



Abbey Driscoll
Place aux jeunes
Eastern Townships
Agent
until April 2026





Our Dedicated Volunteers

Our Board



Don Warnholtz
President



Melanie Thompson
Vice-President



Doug Bowker
Treasurer



Bassam Chiblak
Secretary



Heather Bowman
Past-President



Cheryl Gosselin
Director



Salim Hashmi
Director



Murray McDonald
Director



Peter Starr
Director



Enzo Evangelisti
Director



Suzanne Meesen
Director



Denis Lessard
Director



Our Programs



In addition to Townshippers' Association's core functions, which include general administration and data collection, financial management, and communications and marketing, the following programs are part of the Association's work:

Bright Beginnings

Bi-Lingo

Community & Culture (formerly ERCC)

Eastern Townships Partners for Health and Social Services — Estrie, Recruitment and Retention Initiative (Dialogue McGill)

Éducaloi Community Mobilization Project

Guide

Healthy Early Years

Networking & Partnership Initiative (NPI)

Patient Navigator

Place aux jeunes Eastern Townships

Senior Wellness Initiative

Youth Mental Health Initiative

Youth & Families

Related Programs: Bright Beginnings, Healthy Early Years

Funded by:



Fondation Lucie
et André Chagnon



Agence de la santé
publique du Canada

Public Health
Agency of Canada

A Note From Issy



“As **Youth & Families Coordinator**, I support programs and services that strengthen family well-being, youth engagement, and community connection. My work focuses on creating accessible, responsive programming that helps children, youth, and families feel supported, empowered, and connected to resources.”

Some Highlights

8

French service providers asked for support on how to adapt their direct services, referrals, resources to better reach English-speaking families.

92

Community members (parents, children, school staff) participated in a total of **6** healthy habits workshops organized through HEY.

30

Youth participated in a focus group on youth belonging.

33

Students participated in a focus group at Richmond Regional High School centred on helping create a sense of belonging to their high school.

Making an impact

“This year, I took an interesting approach to my role. Partnering with an elementary school Community Learning Centre (CLC) coordinator, I co-facilitated a workshop series for young boys to empower them to see that expressing kindness is a universal trait, not one solely attributed to young girls. The workshops were highly successful, even motivating a group of sixth graders to lead a kindness initiative for Pink Shirt Day.”

15



Related Programs: Part of the Community & Culture Program

Funded by:



A Note From Simone



“As **ERCC Project Coordinator**, I coordinated Bi-Lingo, the Association’s linguistic mentorship program (formerly known as the Inclusive Mentorship Initiative), guiding it through a rebrand and refresh in 2025-2026 and returning it to its roots with a stronger focus on the health and social services sector.”

Some Highlights

89%

Of participants reported increased confidence speaking French.

43

Mentees registered for the program.

80+

Pair meetings were held over 15 weeks of exchange.

26

Mentors registered for the program.



Making an impact

“This year, Bi-lingo adopted a more targeted approach by focusing on participants with a base level of conversational French in order to encourage more meaningful language exchange and confidence-building opportunities. Looking ahead, the program will continue expanding beyond the health and social services sector, and with Carole Richard taking on the coordinator role, the future of Bi-lingo is in very good hands.”

Carole Richard
Bi-lingo Coordinator
from April 2026



Community & Culture

Funded by:



“Through the **ERCC Program**, our team focuses on arts and culture, language and education, and community development. Our goal is to impact the community through increasing community engagement, building partner relationships, encouraging cooperation among community organizations, and offering direct services.”



Some Highlights

311

Secondary 4 students from ETSB high schools participated in the Rooted in the Townships career fair.

66

Community members participated in an Open Forum in Lennoxville.

23

Presenters spoke to students on **10** different topics for the career fair.

33

Community members participated in focus groups for a needs assessment in the Haut-Saint-François.

Making an impact

“This year, Community and Culture experimented with new and more effective ways to engage the community and connect with our partners. We worked with an experienced facilitator to put on our first ever “Open Forum” in Lennoxville. This event melds the format of a traditional town hall with that of a focus group, but with a decentralized approach in which the participants and not the facilitators set the agenda for discussion. We also used this format to gather many of our key partners in May 2026 at the Regional Open Forum. This tool will greatly aid us in our community research and consultation efforts for years to come!”



Dialogue McGill

Funded by:

Dialogue McGill



Health
Canada

Santé
Canada

A Note From Suzanne



“As the **Coordinator of the Dialogue McGill program**, my focus is the Community Network Student Bursary. This bursary, part of the program’s recruitment and retention mandate, financially supports health and social science students during their studies and encourages them to live and work in the Townships following graduation. It’s perfectly in line with Townshippers’ mission of helping our community have access to health and social services in English. This makes my task easier as I can nearly effortlessly collaborate with our Bi-Lingo and Place aux Jeunes teams.”

Some Highlights

30

Social media posts promoting the bursary program shared across platforms.

7

Applications submitted to Dialogue McGill from the Estrie region.

2

Casual meetings with partners, players, and organizations: one focused on health and social services, the other on Education.

9

Partners participated in the casual meetings.



Making an impact

“Since April 2025, when Townshippers’ has once again been offering the bursary. I promoted and advertised and my colleagues have helped spread the word at various events and kiosks. And, clearly, it worked! As of May 2026, six quality college/university bursary applications were submitted to Dialogue McGill for evaluation. This past January, we handed out our first vocational bursary to an LVTC licensed practical nursing student from Windsor. Jessica graduated in May and is working in our region.”

Funded by:

Funded by the Government of Canada's
Enabling Fund for Official Language
Minority Communities Program



“Our **Guide team** works to strengthen access to employment services for English-speaking residents across the Eastern Townships by building a coordinated regional network connecting job seekers, employers, and community partners.”



Some Highlights

222

Clients supported in the program's implementation phase.

2

Regional job fairs delivered (Guide team and partner network combined).

4

Workshops and networking events organized to support service delivery and partnership development

19%

Of 5-year target reached for inclusive employment supports in collaboration with partners.



Making an impact

“What the numbers above don't always show is what happens in the room. Many clients arrive unsure of where to begin—sometimes discouraged, sometimes questioning where the right opportunity even exists for them. One client came in with a resume that wasn't working for them. Gabrielle started from the beginning—rebuilding their CV, clarifying their goals, and practising how to present their experience with confidence. Once their job search became focused and intentional, everything shifted quickly and, within a week, they secured employment.”

Place aux jeunes Eastern Townships

Funded by:



A Note From Kamille



“I just started as **Place aux jeunes Eastern Townships Agent** in April 2026, but I’m already very excited for the coming year in this new role. The Eastern Townships have always held a special place in my heart, and I’m looking forward to helping newcomers discover everything our region has to offer through the Place aux jeunes Eastern Townships program. It’s a privilege to share the beauty, opportunities, and welcoming communities of the Townships with those who are choosing to make this region their home.”

Some Highlights

1105

Participants reached through attraction, welcome, and retention activities.

64

New candidates received individualized support.

8

Attraction, welcome, and retention activities organized.

2

Successful migrations to the region.

Making an impact

“The Place aux jeunes Eastern Townships program—which helps to introduce newcomers to the Eastern Townships, and promotes the opportunities, career prospects, and quality of life available in Quebec’s regions—is a program that encourages young adults to build their future outside of large cities, and it is a key opportunity that Townshippers’ has for supporting newcomers to the region. Just this year, we helped bring 2 new people to the region through the program, and supported 64 other individuals who were interested in potentially settling in Estrie.”



Networking & Partnership Initiative

Funded by:



Health
Canada

Santé
Canada

“In my role as **Health and Social Services Program Manager**, I work alongside community members and partners across the Townships to help ensure English-speaking residents can access the health and social services they need. By listening to community experiences, building partnerships, and sharing knowledge and resources, I help strengthen connections between communities and service providers and support services that meet local needs.”

A Note From Emily



Some Highlights

345

English health passports distributed to community members.

317

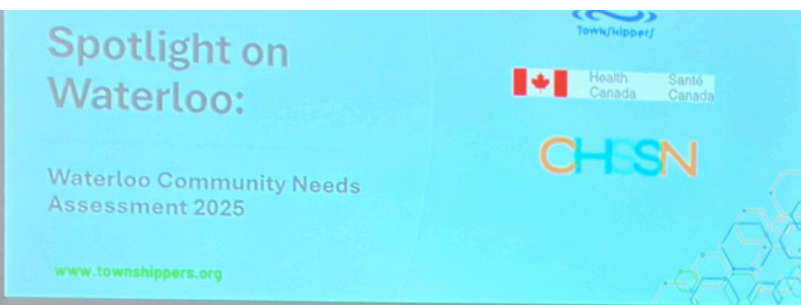
Community members participated in **11** learning opportunities (mental wellness, grief, community well-being).

72

Parents and children participated in our first Family Day event held at Sherbrooke Elementary School.

15

New or strengthened partnerships with community, health, and educational organizations.



Making an impact

“At the heart of NPI’s work is the belief that communities are strongest when people come together to share their experiences, identify challenges, and work toward solutions. This was evident at the launch of the Waterloo Needs Assessment in November 2025, when 36 community members, partners, and local leaders gathered to discuss local priorities and help inform future planning. Through collaboration, relationship-building, and community-driven action, NPI continues to strengthen connections and support a more accessible and vibrant English-speaking community across the Eastern Townships.”

21

Senior Wellness Initiative

Funded by:



Secrétariat aux relations
avec les Québécois
d'expression anglaise



A Note From Zia



“As **Senior Wellness Initiative Program Coordinator**, I have the privilege of working with seniors, volunteers, and community partners across the Estrie region to foster connection, well-being, and a sense of belonging. Through accessible, community-based programs and activities, I help create opportunities for English-speaking seniors to stay active, build relationships, and remain engaged in the communities they call home.”

Some Highlights



Dedicated program locations, including a new one in 2025-2026: North Hatley.



Total participant attendances in 2025-2026—more than double the initial goal of **1,200**.



Wellness sessions offered to English-speaking seniors throughout the year.



New grant secured from Intergénérations Quebec to fund new intergenerational community connection program.

Making an impact

“This year exceeded all of our expectations. As participation grew and we welcomed a new centre into our network, we saw firsthand the value these programs bring to seniors and communities across the region. The enthusiasm, friendships, and connections that developed throughout the year remind us why this work matters. I’m excited to build on this momentum, reach even more seniors, and create new opportunities for people to connect, support one another, and feel a strong sense of belonging in their communities.”



Youth Mental Health Initiative

Funded by:



Secrétariat aux relations
avec les Québécois
d'expression anglaise

Québec 

“As **Youth Mental Health Initiative Program Coordinator**, I work alongside youth, schools, and community partners to help create supportive environments where young English speakers can feel connected, understood, and supported. By listening to young people’s experiences and collaborating with local organizations, I help strengthen access to mental health resources and opportunities that promote well-being, resilience, and a sense of belonging.”



Some Highlights

37

Students from Richmond Regional joined focus groups to share their experiences.

5

New mental health resources and materials were adapted, translated, or produced to amplify youth voices and share essential knowledge.

5

New community resources and pieces of media were created to share vital mental health information.

12

Dedicated students from the RRHS Gay-Straight Alliance (GSA) club came together to design a school mural celebrating LGBTQ+ identities.

Making an impact

“This year showed us just how powerful it is to give young people a seat at the table and let them guide the conversation around their own mental health. By collaborating with passionate students and local partners, we are laying the groundwork for a much more supportive and inclusive environment across the Townships.

Looking ahead, we are excited to keep this energy going as we bring the school pride mural to life and launch our collaboration with Alexander Galt Regional High School.”



Educaloi Community Mobilization Project

Funded by:

Secrétariat aux relations
avec les Québécois
d'expression anglaise

Québec



A Note From Nathaniel



“Last year, Townshippers’ Association hosted a diverse selection of workshops to educate the English-speaking community about legal topics that affect their lives. These workshops included: Tax Season by Budget Plus, Health in the Driver’s Seat by SAAQ, 12 Users’ Rights by CIUSSS-E, Rights of Young Workers by CNESST, Landlord-tenant law.”

Some Highlights

8

Workshops on legal topics
offered to the public.

10-15

Participants per workshop.



Making an impact

“Last year we hosted a diverse selection of workshops in order to educate the English-speaking community about legal topics that affect their lives. Over the last four months of the program, we’re excited to offer a mix of in-person and virtual workshops on topics such as wills and estate planning, and protection against fraud. We’re going to host fun 5 à 7 gatherings to lighten the mood of these serious topics and ensure strong participation.”

Communications

Funded by:



“As **Director of Communications**, I’ve worked with our team to bring news and stories about ‘Townshippers’ and the Townships to you. This year has also marked an exciting period of growth for our communications team, which nearly doubled in size—and I can’t say enough good things about working with this talented group of communicators.

Behind the scenes, we have also been working on a very exciting project we can’t wait to share with you! Stay tuned this summer for more information.”



PRINT

- 24** Monthly newspaper columns in English
- 24** Ads published in local media
- 2** Magazines produced

MEDIA & PR

- 16** Interviews in English media
- 2** Interviews in French media
- 4** Press releases issued

SOCIAL MEDIA

All platforms

- + 9%** Total Audience
- + 17%** Total Engagement
- 1202** Social media posts (includes Reels)



1663 Average post views per day

+ 35% Net follows

1927 Interactions



Facebook

+ 56% New followers

+ 53% Engagement rate

+ 126% Impressions



LinkedIn

97% Reach

+ 78% New followers

+ 325% Impressions



Instagram

Membership

A Note From Lexie



“As **Membership and Communications Coordinator**, I have the privilege of helping our members stay connected to the people, stories, resources, and opportunities that make the Eastern Townships such a special place to live. Through newsletters, social media, member communications, and community initiatives, I work to strengthen relationships within our membership, increase awareness of the programs and services available to our community, and celebrate the vibrant English-speaking community we serve.”



Newsletters sent out to members (New in 2026)



New members in 2025-2026



Newsletters sent out to all subscribers



Returning members in 2025-2026

Making an impact

“One of my favourite moments this year was a community art activity in Farnham, where participants painted leaves on our Townshipper Tree and signed their names. Watching the tree fill with names throughout the day was a powerful reminder that our organization is built by the people who make up our community.”

This role has shown me that membership is about more than supporting an organization. It is about creating a sense of belonging, celebrating our shared identity, and ensuring that members feel connected to a community they can be proud of. By sharing stories, highlighting local achievements, and creating opportunities for engagement, we continue to strengthen the connections that make the English-speaking community of the Eastern Townships so unique.”



Outreach & Events

“As **Outreach & Events Coordinator**, my work is focused on creating events that will celebrate the English-speaking community and the Eastern Townships. Gathering, celebrating, focusing and rewarding our community is a cornerstone of what Townshippers’ Association stands for: connecting communities, working together, and improve the well-being of the English-speaking community.”

A Note From Lara



Annual Awards



Outstanding Townshippers for 2025:
Rebecca Taylor and Sandra
Pickens-Robert



Young Townships Leader for 2025:
Chloé Fortier, aka N0rth



Making an impact

“Working as the Outreach & Events Coordinator made me realize how important it is to gather as a community and to be proud of the work that is done in the Eastern Townships. As I organized Townshippers’ Awards evening, it was important to highlight the people who made it all possible. By putting an emphasis on their work, we were able to celebrate the empowerment of our region and the advocacy to help and support its community. It was also very interesting to see that one of our award recipients was another recipient nominator; working together definitely makes the Eastern Townships a more vibrant and special region!”

Communications

Townshippers' Festival

Townshippers' Festival (TFest) is Townshippers' Association's flagship community celebration, bringing together residents, community organizations, artisans, businesses, and performers from across the Eastern Townships. More than just a festival, TFest is an opportunity to celebrate our community, showcase local talent, strengthen connections, and help people discover the services and organizations available to them in the region.

68

Participant artisans, organizations, and food vendors.

90

Visitors and **25** meaningful conversations per participating organization booth (on average).

12

Entertainers and family friendly activities featured.

93%

Survey respondents who indicated they would participate again.

Making an impact

"TFest 2025 demonstrated the continued importance of creating spaces where community members can connect, discover local resources, celebrate regional culture, and build new relationships. With strong participation, positive feedback, and growing community interest, preparations for this year's edition in Bury, led by Lara, are already well underway and promise to build on that momentum with an even stronger festival experience."



Financials



Denis Kotsoros
Executive Director



Brigitte Barbe-Létourneau
Budget & Accounting Manager

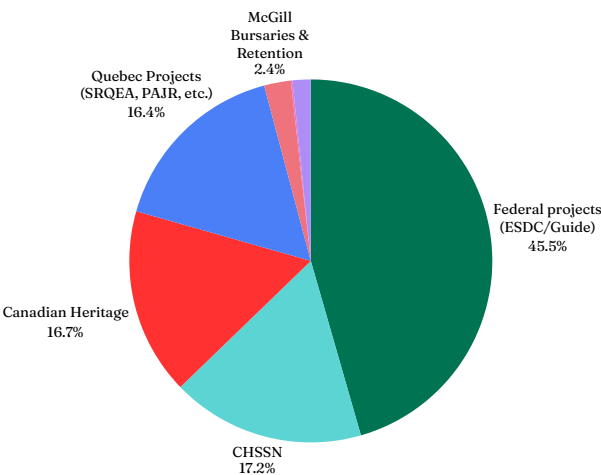


Taybah Jaffur
Administrative Coordinator

GRANTS 2025-2026

Federal projects (ESDC/Guide)	\$935, 522.00
CHSSN	\$353, 650.00
Canadian Heritage	\$342, 000.00
Quebec projects (SRQEA, PAJR, etc.)	\$337, 713.00
McGill bursaries & retention	\$48, 872.00
Other Grants	\$3, 084.00

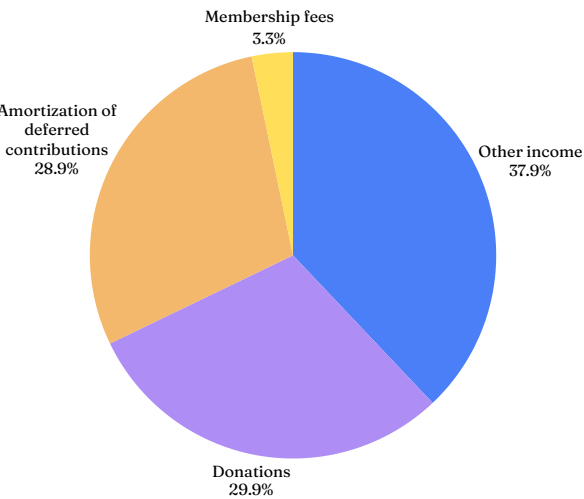
Total: \$2, 020, 841.00



The audited financial statements for the year ending March 31, 2026 illustrate a period of massive operational scaling for Townshippers’ Association. Total revenues reached \$2, 020, 841.00, a significant increase from prior years. This financial growth was primarily driven by successful grant acquisition, comprising 98.5% of all income. The largest funding stream was federal projects (bolstered by ESDC funding for the Guide program) bringing in \$935, 522.00. This was strongly supported by CHSSN (\$353,650.00), Canadian Heritage (\$342, 000.00), and Quebec Provincial Projects (\$337, 713.00).

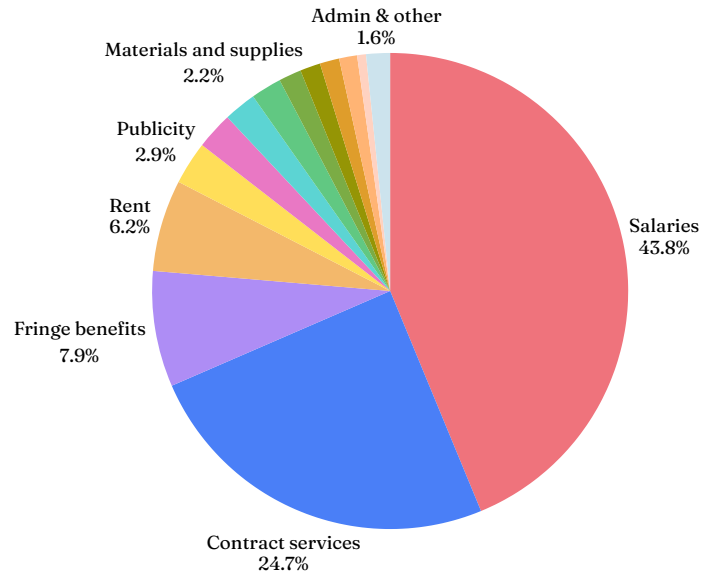
OTHER INCOME 2025-2026

Other income	\$11, 381.00
Donations	\$8, 972.00
Amortization of deferred contributions	\$8, 662.00
Membership fees	\$982.00



EXPENDITURES 2025-2026

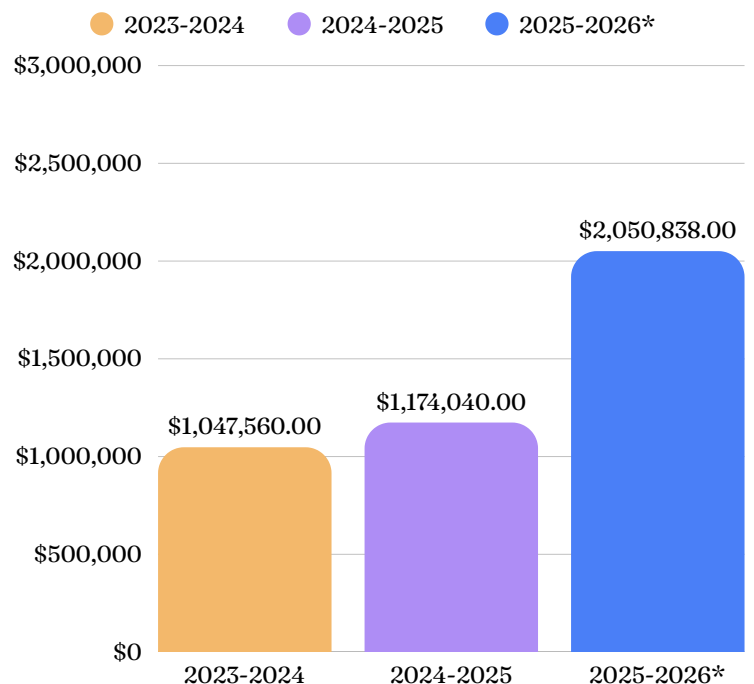
Salaries	\$904,087.00
Contract services	\$510,673.00
Fringe benefits	\$162,381.00
Rent	\$128,657.00
Publicity	\$60,487.00
Professional development	\$51,942.00
Materials and supplies	\$45,734.00
Events	\$43,067.00
Hospitality	\$31,710.00
Computer services	\$28,563.00
Travel and meetings	\$27,296.00
Professional fees	\$25,209.00
Amortization of equipment	\$12,455.00
Administration & other	\$33,472.00



Corresponding with this revenue surge, total expenditures climbed to \$2,065,733.00. The Association concluded the fiscal year with a reported operating deficiency of \$14,895.00, reducing net assets to \$235,796.00.

COMPARATIVE OVER 3 YEARS

The Association's income increased significantly in the past year, specifically as a result of a large grant from Employment & Social Development Canada (ESDC) through their Enabling Fund for Official Language Minority Communities (EF-OLMC). This grant is funding the Association's new **Guide** program. Guide offers employment assistance services to English speakers in the Eastern Townships in partnership with Phelps Helps, Pleins Rayons, Oboulo, and ETSB, as well as several other local employment service partners such as the CJE Haut-Saint-François.



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